**Faith Community Nurses International**

**Leadership Succession Committee**

**Purpose:**

The FCNI Leadership Succession Committee is responsible for supporting FCNI by preparing an annual ballot, reflective of the diversity in membership, to fill Board positions and developing members for organizational **leadership** roles.

**Scope:**

1. Identifies members for future leadership roles within FCNI
2. Supports future leaders in becoming members of FCNI committees
3. Disseminates information about upcoming leadership opportunities within FCNI.
4. Prepares an annual ballot for Board approval, distribution, and vote by membership.

**Membership**: Elected by FCNI members

**Leadership**: Shall be elected by the membership

**Meeting Frequency:**  Monthly

**Goals:** Established annually in alignment with FCNI strategic plan and leadership needs of the organization, and proposed to

1. Develop a roster of possible future leadership candidates for FCNI Committee and Board Positions
2. Prepare the ballot for annual election to fill Board leadership vacancies
3. Manage the election process for FCNI according to the FCNI Bylaws

**Reference:**

American Nurses Association & Health Ministries Association, Inc (2017). *Faith community nursing: Scope and standards of practice*, 3rd Edition. Silver Spring, MD: NurseBooks.org.

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| Goals | Deliverable(s) | Milestone(s) |
| 1. Develop a roster of possible future leadership canadiates for FCNI Board positions 2. Prepare the ballot for annual election to fill Board Leadership vacancies 3. Manage the election process for FCNI according to the FCNI Bylaws | 1. Draft Ballot 2. Ballot for Election 3. Send out Ballot to membership, collect results and report to the FCNI Board. | 1. September, 2021 2. October, 2021 3. November, 2021 |